



ESKİŞEHİR 2026
5th Regional Selection Conference of EYP Türkiye

EUROPEAN YOUTH PARLIAMENT
TÜRKİYE



ESKİŞEHİR 2026

EVENT EVALUATION REPORT

By the Departments of Finance & Fundraising and Human Resources of EYP Türkiye



Dear Members and Alumni of EYP Türkiye,

We are pleased to present the joint post-conference evaluation report of Eskişehir 2026 — the 5th Regional Selection Conference of EYP Türkiye, which took place between the 24th and 27th of April 2026. This document brings together the findings of two departments whose work collectively shapes the quality and integrity of every session we organise: the Human Resources Department and the Finance & Fundraising Department.

The decision to merge these two reports into a single publication reflects a deliberate step towards greater institutional transparency. Both departments evaluate the session from complementary vantage points: HR examines who participated, how they were selected, and whether the process upheld the values of diversity, motivation, originality, and regional outreach; Finance examines how the session was funded, how resources were managed, and whether our financial practices met the standards of accountability and sustainability we hold ourselves to. Together, these perspectives offer a more complete and honest account of Eskişehir 2026 than either report could provide in isolation.

This joint format is intended to serve not only as a record of Eskişehir 2026, but also as a model for future reporting within EYP Türkiye. We believe that institutional memory is built through honest documentation, and that every session regardless of whether it ended in a surplus or a shortfall, with a full delegation or a challenged one carries valuable lessons for those who come after.

We invite you to read both sections with equal attention. The Human Resources report begins on Part I, followed by the Financial Evaluation in Part II. Each section retains its own introduction, structure, and departmental voice, while sharing the common purpose of holding ourselves accountable to the standards EYP Türkiye has always strived for.

On behalf of the Human Resources Department and the Finance & Fundraising Department of EYP Türkiye.



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PART I

BY THE HUMAN RESOURCES DEPARTMENT



INTRODUCTION

Dear Members of EYP Türkiye,

The HR Department of EYP Türkiye gladly shares the outcome of the selection process carried out by the HR Department for the Eskişehir 2026 - 5th Regional Selection Conference of EYP Türkiye. In the following report, you will find some details regarding the criteria of the HR Department when selecting delegates to EYP Türkiye's regional conferences.

This general report is an abridged version of the delegate selection panels prepared by the HR Department of EYP Türkiye. Details of the selection panels are confidential; thus, only the general outcome will be shared.

SELECTION CRITERIA

The following selection criteria have been officially formulated by the HR Department of EYP Türkiye. These criteria focus on several pillars to observe and evaluate the delegates' applications to the session. The HR Department of EYP Türkiye 2026 has utilised different nomenclatures and categories for these pillars. They are presented in no particular order of importance and are as follows:

Diversity

In the selection process, the HR Department aimed to gather delegates from a wide range of backgrounds across Türkiye. While maintaining attention to quality, emphasis was also placed on ensuring diverse representation.

Motivation

The HR Department prioritised selecting delegates who demonstrated strong motivation to participate in the session. This was primarily assessed through the second question of the application form.

Originality

Another important criterion was originality. The HR Department sought delegates with unique ideas who could contribute to the session in their own distinctive way. This was mainly evaluated through the first question of the application form.

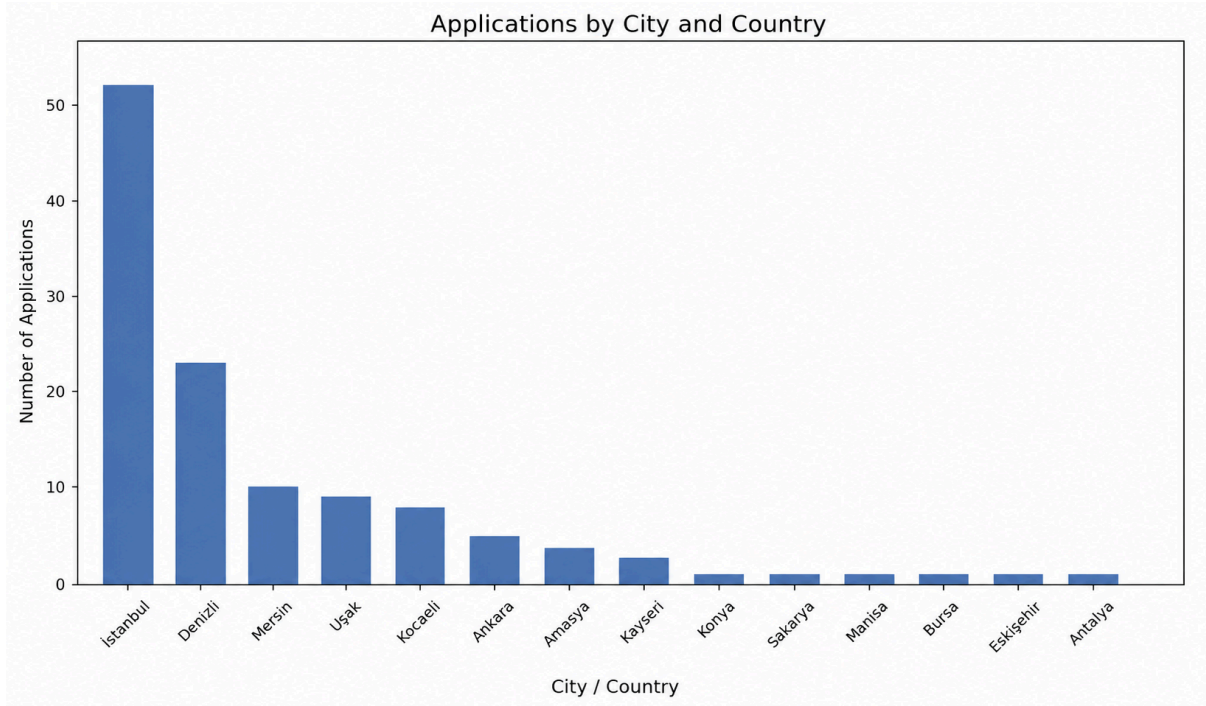
Closeness to the Region of the Conference

Although diversity and quality of applications are highly valued, regional selection conferences also aim to strengthen EYP's regional outreach. Therefore, special attention was given to selecting delegates from the region where the conference will be held.

STATISTICS

The HR Department received a total of 128 applications for the session. Of these, 53 were submitted by school delegations and 75 as individual applications.

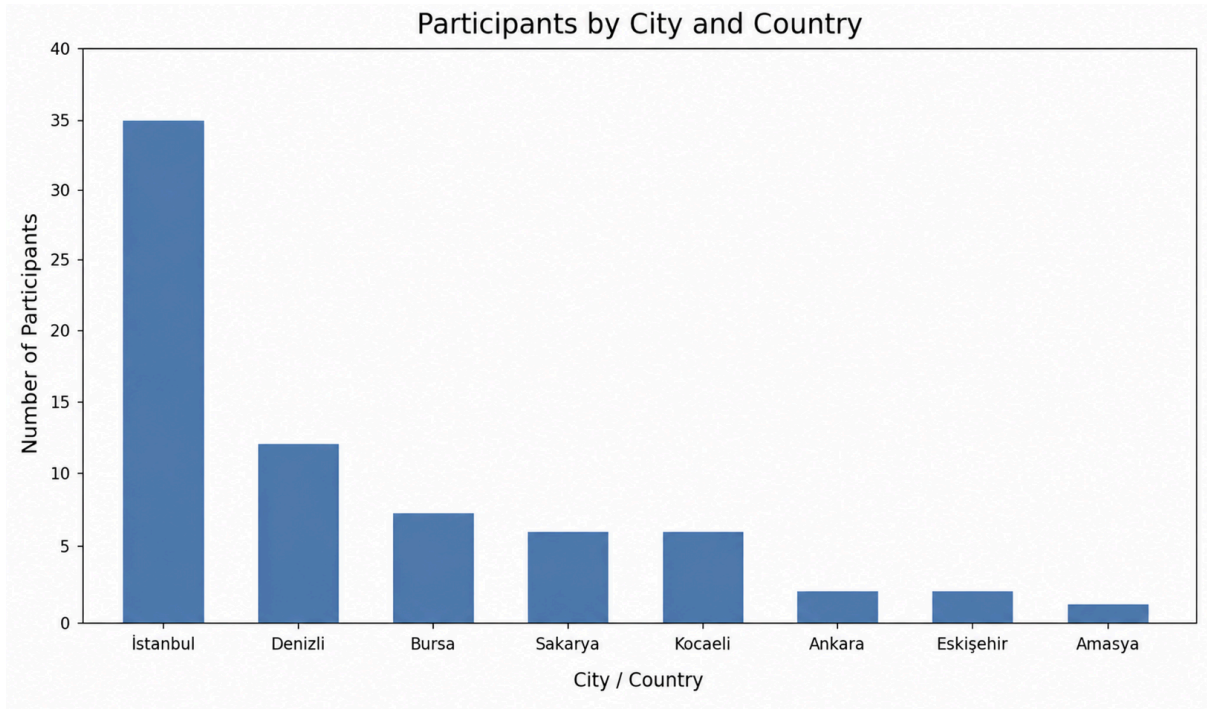
Applications were received from 17 different cities/countries, with the highest number coming from İstanbul. In addition, applicants represented 31 different educational institutions across Türkiye and other countries.



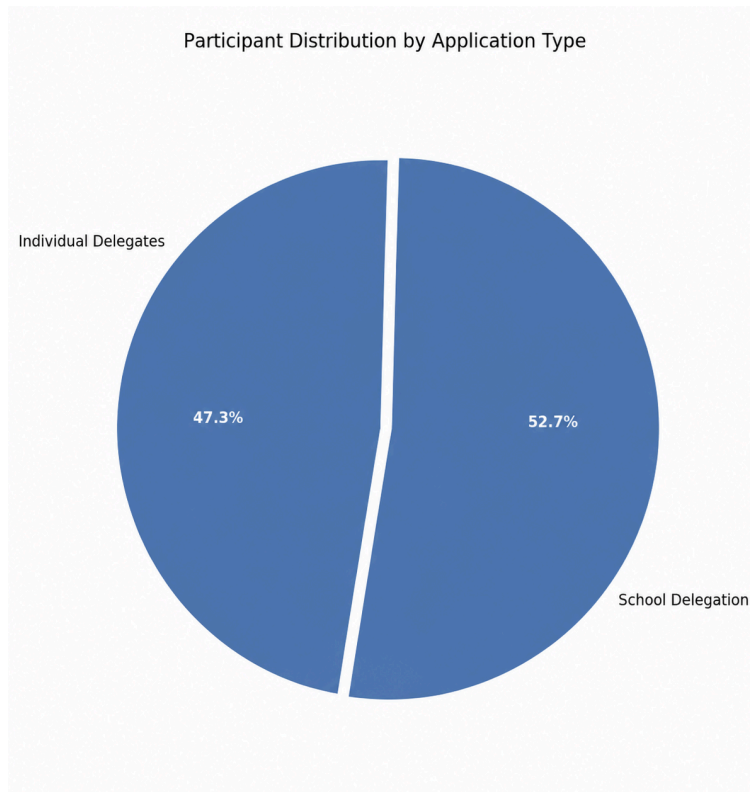
Applications by city - Figure 1.1

Shortly before the session took place, 2 additional delegates from Eskişehir joined the event. Consequently, the total number of participants increased and Eskişehir's representation within the session became more prominent. This development further diversified the geographical distribution of the delegates and contributed to a more comprehensive regional representation in the final composition of the session.

Ultimately, the conference was held with 69 delegates in attendance. While the overall acceptance rate was calculated at 53.9%, a more detailed breakdown provides clearer insight into the selection outcomes. The acceptance rate for school delegations was 52.7%, whereas the acceptance rate for individual delegates stood at 47.3%. Furthermore, school delegation participants constituted 59.1% of the total delegates, indicating that the majority of the final delegation was composed of school-based applicants.



Participants by city - Figure 1.2



School vs Individual Delegations - Figure 1.3



COMMENTS BY THE DEPARTMENT

The primary reason for preparing this report is to reflect EYP Türkiye's commitment to transparency. By openly sharing the statistics, criteria, and outcomes of the selection process, the HR Department of EYP Türkiye aims to ensure that members of EYP Türkiye have a clear understanding of how decisions were made and on what basis delegates were selected.

This final report also serves as a record of EYP Türkiye's efforts to balance diversity, motivation, originality, and regional outreach, while maintaining fairness and consistency throughout the process. As an organization, we believe that such transparency strengthens the trust between our EYP Türkiye and its members, and also contributes to the long-term vision of EYP Türkiye as an inclusive and representative platform for young people across Türkiye.

The HR Department would like to thank the Organising Team for their efforts in **outreach** and **communication**, which significantly contributed to **reaching a wide and diverse pool of applicants** across **different regions**. Their commitment to expanding the conference's and EYP's visibility played a key role in ensuring broad participation.

Furthermore, in the interest of strengthening institutional transparency, it is foreseen that future reports will be prepared in collaboration with the Finance Department. Through a joint HR-Finance report, a more comprehensive overview of both the selection process and the financial framework of the conference will be provided, thereby enhancing accountability and offering a clearer institutional perspective to members of EYP Türkiye.

Asya Sert

Officer

On behalf of the **Human Resources Department of EYP Türkiye**



PART 2

BY THE FINANCE & FUNDRAISING DEPARTMENT



INTRODUCTION

Eskişehir 2026 - 5th Regional Selection Session of EYP Türkiye took place between the 24th and 27th of April. This financial evaluation report will cover four different aspects of the session in order to sustain the institutional structure of EYP Türkiye, create a better communication strategy within the internal working atmosphere, while **enhancing transparency** and understanding of sessions among its members. These aspects and headlines follow below:

1. Budget Compliance
2. Financial Documentation & Receipt Tracking
3. Fundraising & Sponsorship Performance
4. Final Financial Outcome - Department Comments

The first part of the report will cover the **budget compliance** of the session. It will analyse the divergence between the initially proposed budget and the finalised budget of the session, the use of budgeting methods throughout the preparation and in-session period, and flexibility. The second part of the report will cover the **financial documentation and expense tracking** of the session, which will evaluate the archiving process of essential documents, such as receipts, contracts, invoices, and sponsorship agreements. The third section will evaluate the fundraising and sponsorship performance of the session in terms of the type of sponsorships, aimed sponsorship amount, variety, and organising team participation. The fourth part of this report will provide a detailed and structurally based final outcome analysis of the session. Lastly, the fifth section will propose a progressive evaluation of the external and internal effects of Eskişehir 2026.

As the Finance Department, our expectations for a session extend far beyond the binary outcome of whether it closed in a surplus or a deficit. We look for a holistic commitment to financial integrity, beginning with planning accuracy and the disciplined tracking of every official receipt to ensure absolute traceability. The **Eskişehir 2026** session has served as a significant case study in the importance of this discipline and the necessity of rigorous financial oversight.

During the preparation and implementation phases of this session, persistent issues regarding **budget updates** and the **failure to secure expected sponsorships** significantly constrained the organisation's financial flexibility. Due to a lack of consistent expenditure tracking, the session was concluded at a much higher cost than necessary, missing opportunities for cost-optimisation that were otherwise attainable. In line with our principle of treating financial management not merely as a set of numbers but as a tool for structural learning, every budgetary deviation from this session has been analysed to refine our collective expertise.

A successful session must prioritise transparency and long-term sustainability by diversifying income sources beyond participation fees and maintaining professional archiving standards. The experience of Eskişehir 2026 underscores the critical need for financial resilience through proactive budget revision and transparent tracking. These challenges have provided essential lessons that will strengthen **EYP Türkiye's** institutional memory and financial stability for future endeavours.



BUDGET COMPLIANCE

Eskişehir 2026 started with an aimed budget of 241.352,49 TL maximum and 120.153,49 TL of minimum expenditure in the proposal of the session. The predicted income was 126.000,00 TL maximum and 84.000,00 TL minimum in the budget.

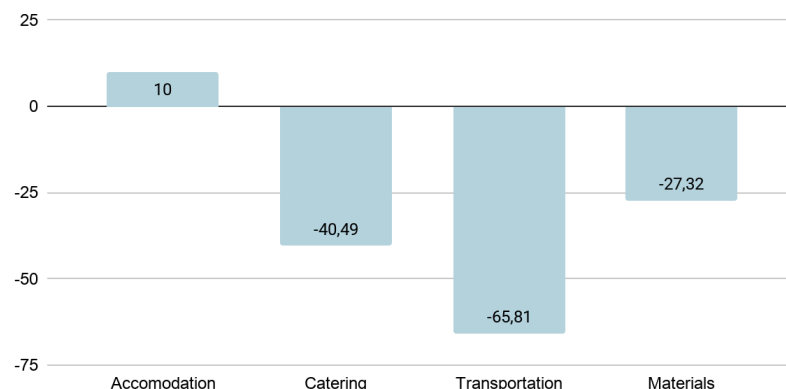
A primary concern during the preparation phase was the ineffective usage of the **new budget template**. Although this standardised template had been introduced well in advance to ensure transparency and streamlined reporting, it was not practised effectively by the organising team. A lack of understanding of its workflow led to unreliable updates and a failure to include the necessary detail in financial records. This organisational gap resulted in a budget that was not properly **live**, making it difficult to monitor the session's financial status in real-time.

The financial roadmap of **Eskişehir 2026** was a valuable learning experience for our National Committee, highlighting the essential connection between initial planning and operational execution. While the organising team showed commitment throughout the process, the session's financial flow faced certain challenges originating from the initial budget projections.

The variations observed in the budget, most seen at **10% to 40%** change in **accommodation, equipment, and catering**, were largely a result of the session's proposed figures. These inconsistencies were primarily influenced by two factors: Sponsorship Understanding and Projection Alignment. The minimum expenditure scenario was built on optimistic sponsorship targets. When these did not fully materialise as planned, it required a rapid reestablishment of the income/expenditure balance. Some figures in the maximum expenditure bracket were set above standard prices, such as coffee break expenses, which led to frequent updates to align the budget with the actual needs of the session.

Essential areas like transportation and accommodation remained stable. Other expenses required more frequent updates. The organising team communicated with the National Committee regarding these changes; however, the number of adjustments made it difficult to maintain an efficient cost optimisation strategy.

Value Difference between Proposed (Max) and Final Expenses in Percent





Eskişehir 2026 is a reminder that a budget is effective when it serves as a roadmap and archive from day one. Although the team overcame these unexpected financial pressures with commitment, the session indicated the importance of price realism and the active usage of our standardised tracking tools. We view these challenges not as minor setbacks, but as essential lessons that will help our future organising teams reach the high standards of financial flexibility and traceability that our National Committee aims for.

The Finance Department wants to remind all of the readers and respected members that the first predicted budget does not clarify or indicate the final amount of expenses nor the income of the session. This information has been qualified as confidential by the department.

FINANCIAL DOCUMENTATION & RECEIPT TRACKING

The Finance Department wants to start its words by congratulating the organisation team and the National Committee on their efforts that they put into archiving and collecting all of the essential information and documentation of the session. Nearly all contracts between the venue and service providers, sponsorship agreements, invoices and the receipts of expenses made by the organising team are collected with excellence. We also want to draw attention to the digitisation of these documents, which has been concluded with professionalism and by timed manner despite the fact that there were more than expected receipts and invoices. All of the financial documentation and archiving processes have satisfied the principles, requirements and guidelines in this manner. The Finance Department expects this kind of professionalism in all sessions, with capacity building and information sharing.

FUNDRAISING & SPONSORSHIP PERFORMANCE

The initial fundraising and monetising aim of the Eskişehir 2026 was mostly focused on covering the expenses of the essential organisational elements of the session, such as venue, transportation, catering, and equipment. To achieve this aim, the organising team has used different fundraising mechanisms and external communication techniques closely arranged with the several departments of the National Committee.

In total, 250+ different private entities have been reached out to for in-kind and monetary sponsorships. For catering purposes, Little Caesars Pizza, Indomie Türkiye, EspressoLab, Özsüt, Şölen and several other firms have been contacted. For technology and monetary purposes, Pegasus, Dinçerler Group, Toyota and many more firms have been contacted. In total, more than 1250 emails have been sent by the organisation team, and nearly 10 responses have been received. As the finance department, we are congratulating the organisation team on their efforts that they showed with dedication in the fundraising process.

In local level, the communication with several establishments and personal contacts has been operated with quality. The partnership opportunity with STFA and individual sponsors created an essential base for the income of the session and enhanced the overall quality. The fundraising efforts contributed to covering the session expenses by approximately 30 per cent. The fundraising activities by the organisation team outline a strong consistency, discipline and attention to the mathematics of fundraising regardless of the outcomes.



FINAL FINANCIAL OUTCOME

The Finance Department of Eskişehir 2026 presents this report analysing the session's financial cycle, which has concluded in a **deficit**. This result marks a challenging transition from the initial budget predictions to the final fiscal state, where the total expenditure ultimately exceeded the total income. While this outcome requires careful review, the process has provided essential understanding into maintaining integrity and refining the financial foundations for the upcoming activities of EYP Türkiye.

This financial position was primarily driven by a disparity between the initial income strategy and the realised income. While participation fees provided the primary source of liquidity, the **shortfall in expected private funding and sponsorship opportunities** removed a critical safety net, making it difficult to cover the session's most substantial costs, such as accommodation and catering.

Beyond the presence of a deficit, the Finance Department emphasises that this result should be viewed as an opportunity **for structural learning and organisational sustainability** rather than just a failure. The result serves as a strategic lesson for the National Committee to enhance the pricing realism, budgeting accuracy, and internal tracking strategies of future sessions. By evaluating these in context, Eskişehir 2026 demonstrates that while unexpected organisational challenges can impact the core, they provide the necessary data to secure more resilient outcomes for the large-scale events typical of our network.

LAST WORDS

Eskişehir 2026 was a long journey starting from the pre-session until now. With this report, Eskişehir 2026's **financial cycle concludes**. It has been a pleasure and a privilege to witness the tireless effort and dedication that brought this session to life, regardless of the hurdles encountered along the way.

We are proud to present this structured financial report, marking a significant milestone in **EYP Türkiye's** commitment to organisational transparency and quality. By analysing our challenges as openly as our successes, we ensure that our organisation continues to grow stronger and more resilient with every session.

Dear Reader, thank you for your attention and interest in our work. We hope to see you somewhere in Europe, but specifically in EYP Türkiye as a delegate, official, sponsor or partner.

Hüseyin Efe Karataş

Finance Officer

On behalf of the **Finance & Fundraising Department of EYP Türkiye**